

A photograph of four children standing outdoors in front of a wooden playhouse. The children are dressed in winter clothing, including puffy jackets, hats, and boots. They are smiling and looking towards each other. The playhouse is made of wood and has a small window. The background shows a wooden fence and some greenery.

ANNUAL IMPACT

REPORT

A series of stylized, light blue human figures of various sizes are arranged in a row across the bottom of the page. Some figures are holding hands, and others are standing alone. The figures are simple in design, with circular heads and rectangular bodies.

**WHERE
CHILDREN
ARE LOVED,
NURTURED
AND
INSPIRED**



It is with immense pride and gratitude that I introduce our Impact Report for the period March 2024 to March 2025.

Over the past year, the Indigo Group has continued to grow, evolve, and deepen its commitment to delivering high-quality, inclusive, and accessible childcare and family services across our communities. This report is more than just a collection of statistics and outcomes—it's a reflection of the meaningful relationships we build every day with children, families, staff, and partners.

The challenges facing families in today's world—from economic uncertainty to mental health pressures—require us to be more than a childcare provider. We are a trusted anchor in our communities, a source of stability and support for parents, and a place of inspiration and nurturing for every child who comes through our doors. I'm incredibly proud of the resilience and creativity our teams have shown in meeting these needs with care and compassion.

Between March 2024 and March 2025, we've expanded our services, strengthened our partnerships, and made measurable progress in our mission to create brighter futures. From increasing access for low-income families, to enhancing staff development and wellbeing, to embedding sustainability in our operations, our impact continues to be driven by a clear purpose: to ensure every child has the best start in life.

I want to thank our staff for their unwavering dedication, our partners for their collaboration, and our families for trusting us with the most important part of their lives—their children. Together, we are not only providing care and education; we are building stronger communities and unlocking potential.

As we look ahead, we remain committed to continuous improvement, equity, and innovation—ensuring that Indigo remains a place where children thrive, families feel supported, and people love to work. Thank you for taking the time to explore our impact. We welcome your reflections, your feedback, and your continued support.

With warm regards,

Jacqueline Lamb
CEO
The Indigo Group

CHARITABLE OBJECTIVES INCLUDE:

- » Advancing early education in West Scotland
- » Providing care and learning for school/pre-school children
- » Supporting families of children with additional needs
- » Promoting health and environmental awareness
- » Delivering training for childcare professionals

CORE SERVICES DELIVERED:

- » Early Years Centres (Castlemilk, Garrowhill, East Kilbride)
- » Out of School Care (Castlemilk sites)
- » indi Youth (Castlemilk Youth Complex)
- » Mobile crèche services
- » Family Matters – Family Support Services
- » Loving Language programme

STRATEGIC PRIORITIES (2024-2026)



Growth

Integration of services,
expanding reach



Outstanding Quality

Focus on long-term
positive outcomes



Recruitment & Retention

Attract and develop
talented staff



Family Matters

Embed family support
across all services



Community Connections

Strengthen relationships
and local influence

REFLECTING ON 2024–2025

Indigo's three-year strategy is shaped by the realities of the world we live in today—and the vision of the world we hope to help create. It reflects our commitment to accountability, both in the work we do and the impact we aim to achieve.

This annual report captures the key activities and progress made between April 2024 and March 2025.

As we look back on the year, we also look ahead with intention. We remain committed to listening deeply, collaborating with our team and the communities we serve, and boldly pursuing meaningful, lasting change—both locally and across the country.



WHAT WE'VE ACHIEVED IN 2024

The 4 S's: Secure • Safe • Supportive • Sustainable

Safe

- A comprehensive People Plan was designed and implemented to enhance wellbeing, performance, and professional development across the organisation.
- On average 92% of employees enjoy their work and would recommend Indigo as an employer.

Secure

- Toybox Nursery was successfully acquired and relaunched as Indigo at the Village, now operating as an Indigo Early Years Centre. This strategic expansion strengthens our long-term vision for early years provision and reflects our commitment to financial and service sustainability.

Supportive

- 7 Board service visits were completed, ensuring continued governance visibility and support across our services.
- 2 new Board sub-groups were launched to focus on key strategic areas, supporting innovation, inclusion, and long-term planning.
- A culture of future-thinking was fostered through leadership forums and staff engagement around emerging needs and opportunities.

Sustainable

- Indigo at the Village has seen strong occupancy growth, demonstrating successful integration and high community demand.
- We've taken steps to formalise and protect intellectual property, supporting our capacity to scale, innovate, and share best practices across the sector.
- Despite challenging external conditions, we have maintained a clear focus on resilience and sustainability in all areas of operations, placing us in a strong position for future growth.



QUOTES FROM OUR FAMILIES

“

They have gained so much. They have the best time at Indigo and love to tell me about their day. Their confidence has soared and they have gotten to try so many new experiences and made strong relationships with staff and fellow children.

Family Matters parent/carer

”

“

The support we have received over the past 3 years has been outstanding. Returning to education with two young children would just not of been possible without the Indigo Group and the services that they provide. All the staff are lovely, kind and caring. They are there for me and the children!

Family Matters parent/carer

”

“

It's always a lovely, welcoming place. Roisin and Kirsty are so friendly and couldn't be more helpful. It's nice to spend family time together somewhere close by that doesn't cost anything during this cost-of-living crisis.

Family Matters parent/carer

”

“

We have had great support and advice to help us as a family after being homeless, and also with my daughter's disability, it's been great for her. Indigo gave us hope.

Family Matters parent/carer

”

“

With sincerest thanks to Indigo, we are amazed at the confident (and sassy!!) little 4-year-old we have. The staff are extremely supportive and approachable.

Early Years parent/carer

”

“

Really gutted our Early Years journey is ending, what an amazing nursery and amazing staff members, we will miss you all loads.

Early Years parent/carer

”

“

It has been a fantastic experience i am very grateful for everything the nursery has done for our girl. She's a happy confident girl and ready for school and Indigo has played a huge part in that.

Early Years parent/carer

”

“

The interaction with staff and being made to feel welcome. The effort displayed by everyone is amazing.

Out of School Care parent/carer

”

“

The support we have received over the past 3 years has been of a high standard. Returning to education with two young children would not of been possible without the Indigo Group and the services that they provide.

Out of School Care parent/carer

”

“

J has been in Indigo childcare since he was a baby, and now he is 13 years old. I appreciate everything all the staff have done for J, and he has loved everyone throughout the years.

Indi Youth parent/carer

”

Indigo at The Village – A New Chapter in East Kilbride

In June 2024, Indigo proudly acquired Toybox Nursery, now operating as Indigo at The Village. While the journey to completion came with some complexities, this acquisition represents a key milestone in Indigo's strategic growth and our commitment to making high-quality, accessible childcare available to more families across new communities.

Our People Plan at Indigo at the Village

- Staff and families helped co-create our new promotional video, which highlights the service's vibrant culture and swift progress, encapsulating the Indigo experience.
- Indigo at the Village continues to show strong potential, and we remain confident in its long-term success and impact.
- Positive feedback was received through both a Peer Inspection and South Lanarkshire Council's monitoring visits, recognising improvements in environment, practice, and child experiences.

Brand Integration & Promotion

With a successful transition of 60% of the original team and strong alignment with Indigo's values, we confidently moved straight to full Indigo branding. Acquired and rebranded Toybox Nursery to Indigo At The Village

“

We didn't have a great experience with H at his previous nursery and I was in two minds about trying another one, so I'm truly appreciative of how well cared for and looked after Harry has been. I can leave him every morning knowing that he is in safe hands and go to work without any worries. It really makes such a difference!

-The Village, parent feedback

”

Collaboration with Local Authorities

East Renfrewshire

A comprehensive report was submitted to East Renfrewshire Council, alongside an offer of consultancy support to help shape their ongoing inclusive child care initiatives. Feedback has been positive and are in next steps.

Strengthening Assets and Alliances

- Advanced land asset transfer process for outdoor space improvements
- Corporate partnerships formed (e.g. with Isio, Currie & Brown)

Innovation & Sector Leadership

The Indigo Learning Academy

Our Learning Academy concept is taking shape in response to organic demand. External providers have already sought access to:

- Our **Leadership Development Programme**
- Elements of the **Loving Language Programme**
- Coaching facilitated by our senior team



This interest highlights the potential for wider sector impact through structured knowledge-sharing and training.

Scaling Up the Family Matters Model

In 2024-2025, we reached 188 more families than the previous year. Our Family Matters approach has gained significant interest at a national level. Feedback from the Scottish Government includes:

- The model provides clear, positive outcomes aligned with Scotland's school-aged childcare strategy and child poverty goals.
- Indigo offers unique flexibility and responsiveness, often challenging for public sector models to replicate.
- There is growing interest in exploring scalable pathways for Family Matters.

In recognition of this, Indigo was invited by the Scottish Government to lead a national workshop focused on scaling effective family-centred childcare solutions.



Children's Progress & Attainment

- **93%** of children across Indigo's ELC services progressed to school, having achieved their developmental milestones, rising to **94%** in Castlemilk. Children not yet meeting milestones are either diagnosed or undergoing assessment. This is a significant achievement in narrowing the attainment gap.
- To strengthen early identification and support, under-3s teams have enhanced their tracking tools to mirror those used in older stages, ensuring more targeted early intervention.
- Our Early Years services maintained Care Inspectorate top grades (5s and 6s).

Quality Improvement at Indigo at The Village

Since acquiring Indigo at the Village in June 2024, significant improvements have been made. Targets were set to align the service with Indigo standards, including staffing, environment design, planning systems, and family engagement. A Peer Inspection in March confirmed outstanding progress. **Key priorities ahead include:**

- Increasing occupancy
- Strengthening community connections
- Embedding consistent, high-quality practice

The previous manager at Castlemilk Early Years has now been instated as the new manager at Indigo at the Village to support in providing high-quality experiences for the children.

Digital Learning & Strategy

Digital learning continues to evolve:

- Children lead digital storytelling, share work via QR codes, and engage in live interactions across settings.
- Older children co-created resources for Digital Learning Week and supported others in understanding digital wellbeing.
- Staff participated in advanced training from Glasgow City Council.



Loving Language: Expanding Reach and National Influence

The Loving Language programme continues to gain national recognition, supported by ongoing collaborative advocacy with key partners such as the Royal College of Speech and Language Therapists and Early Years Scotland. These partnerships are helping to safeguard and expand the programme's impact at a strategic level.

This year marked a significant milestone with the first external paid training session successfully delivered. The session received strong positive feedback, leading to increased interest from schools and local agencies, and further training enquiries are already underway.

Loving Language is emerging as a flagship initiative, not only enriching Indigo's internal practice but also contributing to broader national efforts in early communication and speech development.

Empowering People and Driving Innovation

Indigo continued to invest in its people, strengthening leadership, digital capacity, and staff-led innovation across the organisation.

Promoted Posts were introduced to support succession planning and build leadership capacity within middle management, creating clear pathways for internal growth. The Digital Champions initiative is enhancing digital learning across services and improving parental engagement, with staff leading the integration of digital tools into daily practice.

Changemakers, an innovation programme, is empowering staff at all levels to lead improvements. Early outcomes include enhancements to service design, team processes, and alignment with strategic goals.

Together, these initiatives are helping to build a confident, capable, and future-focused workforce.

Collaboration & System Change

Sector Engagement & Inspection Reform

Indigo has contributed to Early Years Scotland's submission to the Minister to advocate for meaningful reform.

East Renfrewshire Collaboration

A full report and offer of consultancy have been submitted to support the council's inclusive childcare strategy.

Exploring Corporate Partnerships to Strengthen Our Impact

Our first corporate partnerships with Currie & Brown and ISIO have shown the meaningful impact that collaboration can have in supporting families. Through their generosity, resources, and expertise, we've been able to strengthen our services and take important steps toward building sustainable, long-term support for our community.



FAMILY MATTERS: ENHANCING OUTCOMES THROUGH HOLISTIC SUPPORT

This year, our Family Matters program continued to strengthen families by providing vital support services that promote inclusion, wellbeing, and access to affordable childcare. Through a range of targeted initiatives, we helped hundreds of parents and caregivers feel more connected, supported, and empowered in their parenting journey.

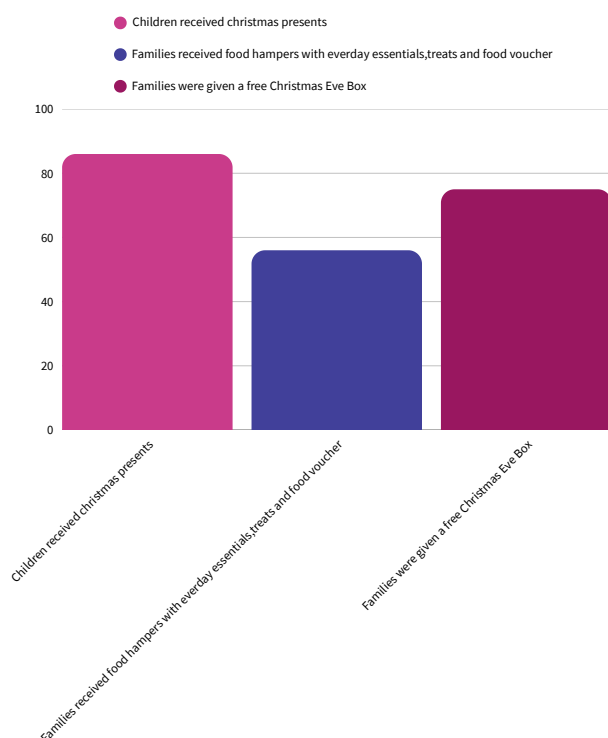
- **167** families were supported to access or maintain childcare, enabling parents to work, study, or manage personal circumstances with confidence.
- **77** children's parents accessed subsidised school-age childcare, reducing financial pressure and ensuring safe, engaging environments for children beyond the school day.
- **521** families participated in our welcoming and inclusive Stay and Play sessions—creating space for children to learn and thrive through play, while parents built social connections and shared experiences.

We also delivered monthly peer support sessions for parents of neurodiverse children, providing a compassionate space for shared learning, encouragement, and solidarity. Our work continues to centre on the belief that strong families build strong communities. Family Matters remains a cornerstone of our mission to ensure every child and parent feels seen, supported, and set up for success.



Christmas at Indigo

This year, we launched the Indigo Christmas Gift Shop at our Castlemilk base, where parents and carers had the opportunity to choose the perfect gifts for their children, ensuring a joyful Christmas for all.



“Indigo has been a massive thing for my family. I dread to think if I would even have my children if it wasn’t for the support Indigo has given me.”

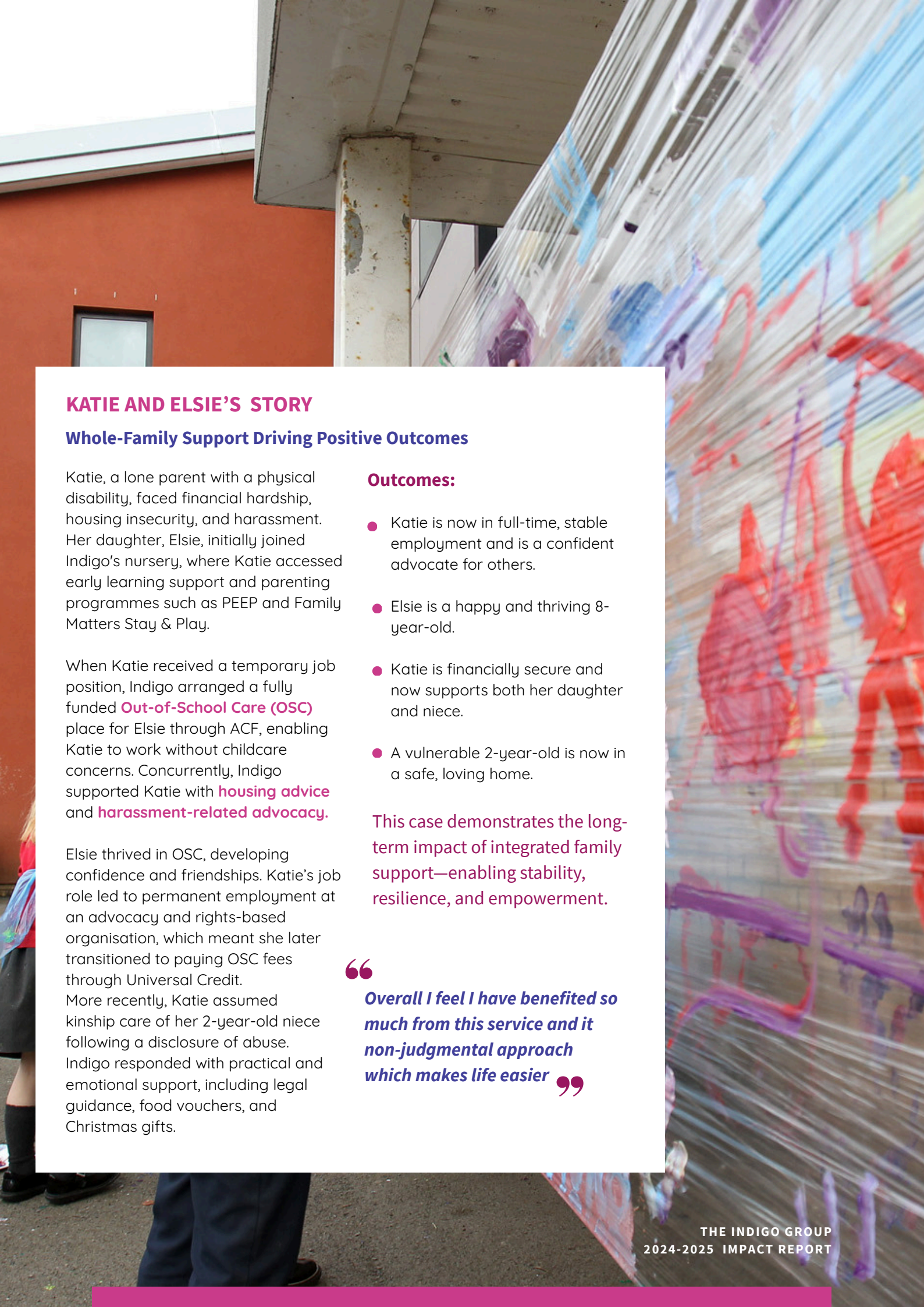
“The staff are so welcoming... I’ve become more confident in helping my son and no longer feel alone in my struggles.”

Cost of Living Response

- Finalised Cost-of-Living Survey shows **41%** of families include children with long-term health conditions; **16%** of parents are unable to work due to caregiving.
- Reports will inform future strategy and be shared with schools, housing associations, and elected officials.
- Growing support needs from asylum seekers continue to challenge available resources.

Challenges & Opportunities

- Continued high demand for crisis aid and peer support, particularly from families navigating Universal Credit transitions
- Increased requests for SIM cards, food, and toiletries
- Capacity and sustainability of family activities under review, pending funding



KATIE AND ELSIE'S STORY

Whole-Family Support Driving Positive Outcomes

Katie, a lone parent with a physical disability, faced financial hardship, housing insecurity, and harassment. Her daughter, Elsie, initially joined Indigo's nursery, where Katie accessed early learning support and parenting programmes such as PEEP and Family Matters Stay & Play.

When Katie received a temporary job position, Indigo arranged a fully funded **Out-of-School Care (OSC)** place for Elsie through ACF, enabling Katie to work without childcare concerns. Concurrently, Indigo supported Katie with **housing advice** and **harassment-related advocacy**.

Elsie thrived in OSC, developing confidence and friendships. Katie's job role led to permanent employment at an advocacy and rights-based organisation, which meant she later transitioned to paying OSC fees through Universal Credit. More recently, Katie assumed kinship care of her 2-year-old niece following a disclosure of abuse. Indigo responded with practical and emotional support, including legal guidance, food vouchers, and Christmas gifts.

Outcomes:

- Katie is now in full-time, stable employment and is a confident advocate for others.
- Elsie is a happy and thriving 8-year-old.
- Katie is financially secure and now supports both her daughter and niece.
- A vulnerable 2-year-old is now in a safe, loving home.

This case demonstrates the long-term impact of integrated family support—enabling stability, resilience, and empowerment.

“

Overall I feel I have benefited so much from this service and it non-judgmental approach which makes life easier”

RACHEL AND ZOE'S STORY

Whole-Family Support Driving Positive Outcomes

Rachel, a 22-year-old single mother, approached Indigo in October 2022 seeking support to improve her employment opportunities while raising her 7-year-old daughter, Zoe. She faced barriers including financial instability, childcare costs, and irregular work.

With help from the Family Support Coordinator and ACF funding, Rachel received:

- **Fully funded childcare** for Zoe, allowing Rachel to focus on employment and repay debts.
- **Holiday and crisis support**, including food hampers and Christmas gifts.
- **Guidance and signposting** for employment, finances, and custody mediation.

These interventions helped Rachel:

- Secure **contracted employment** with suitable hours.
- Pay off her debts and transition to using **Universal Credit** to cover childcare fees.
- Manage high summer costs with a **short-term fee break** during a custody dispute.

In 2024, Rachel increased her work hours and enrolled Zoe in full-time childcare, achieving greater financial stability.

Zoe has flourished in her childcare setting—gaining confidence, making close friends, and enjoying creative activities like dance and music. She is now comfortable asking for support and actively engages with staff and peers.

Key Supports Provided

- Fully funded childcare
- Temporary fee relief
- Family and financial guidance
- Employment and relationship support
- Holiday and crisis assistance

Outcomes:

- Rachel: Now in full-time work and debt-free
- Zoe: Thriving socially and emotionally in full-time childcare
- Family: Financially stable, confident, and actively engaged with community resources

“*It's been an amazing lifeline. I dread to think where my family and I would be if it weren't for the help we received. It has honestly helped us massively, and there are honestly no words that I can give to give the gratitude we have for this help.*”

— Rachel

We are committed to breaking the generational cycle of poverty through meaningful action and community-driven solutions. Insights from our recent Family Matters Cost of Living Survey have informed a detailed report (which has been disseminated to local councillors, MSPs, housing associations, and national organisations, including the Poverty Commission, the Bank of England's Scottish Office, and One Parent Families Scotland. The latter has requested further engagement to explore collaborative opportunities. This year, we took meaningful steps to address systemic barriers and build stronger, more inclusive communities

Influencing National Policy: Speech, Language & Communication

Indigo continues to contribute to the national conversation through our involvement with both the National Working Group and the Advisory Group for Speech, Language and Communication.

Strategic Partnerships: Housing & Cost of Living

Following the release of our Cost of Living report, we have strengthened relationships with housing associations, particularly in Castlemilk. We have established Key contacts in each of the housing associations making it easier to support and advocate for families in relation to housing but also to make communications between families and housing associations, clearer, more accurate and impactful.

Inclusive Resources for Families

Building on our knowledge of inclusive practice and parental support, we developed the Indigo Connects Carers Resource Pack. This electronic resource is available across our services and shared by our Family Support Coordinator in both full and tailored formats to meet individual family needs. It is also proving valuable to professionals supporting families with additional needs.

Strengthening Community Leadership

We are actively building Indigo's reputation as a key stakeholder in The Village. This includes developing opportunities for service expansion, community events, and environmental improvements in partnership with local authorities.

Key Engagements & Emerging Opportunities

Local Authorities & Politicians

Throughout the year, we strengthened relationships with key stakeholders across government, education, community, and housing sectors to enhance service delivery and create new opportunities for collaboration.

Local Government

A local council leader attended our Open Day and explored opportunities to support community-focused infrastructure.

Community Partnerships

A faith-based organisation supported us through event hosting and equipment provision. Discussions are ongoing regarding further collaboration, including the use of space for childcare delivery.

Housing Sector Engagement

A meeting was held with a local housing association to explore joint initiatives aimed at improving access to funded early learning and childcare for local families.

Castlemilk: Building Stronger Collaboration

Indigo has taken the lead on a collaborative funding bid for the Holiday Food Programme, partnering with six local organisations which will enhance our community standing and partnerships. In addition, we have formed a new alliance with the Castlemilk Wellbeing Hub CIC to explore joint service delivery models focused on wellbeing support for children, families, and staff.

National Engagement and Recognition Social Investment Scotland (SIS)

Our CEO was invited to SIS's 25th Anniversary Dinner, providing access to senior civil servants and investors. Indigo has been invited to advise the Scottish Government's Economic Development Directorate on childcare and social enterprise policy. SIS has also nominated our CEO for the WISE100 Women in Social Enterprise UK, where she had reached the final 10.

Parliamentary Engagement

A national committee representative expressed strong interest in our holistic childcare support, particularly around affordability and social impact. Plans for ongoing dialogue were initiated.

A visit was scheduled with a member of parliament to discuss early years policy and the broader implications of national insurance reforms.

Education Sector Collaboration

Secondary Schools: Students participated in placements and work experience through the Developing the Young Workforce (DYW) initiative, supporting future employment pathways.

Colleges: We extended placements to HND students, strengthening our recruitment pipeline and supporting practical training in early years care.

Recognition: WISE100 Finalist

We're proud to share that our Chief Executive, Jacqueline Lamb, was named a finalist in the WISE100 Social Business Woman of the Year 2025 awards.

The WISE100 celebrates outstanding women in social enterprise across the UK. Jacqueline was recognised for her leadership in growing Indigo's impact, expanding access to high-quality childcare, and championing community-led, inclusive services. Her work continues to drive positive change for families, staff, and local partners alike.

Our people are at the heart of everything we do. This year, we focused on building a positive, inclusive culture while investing in leadership and innovation across the organisation. We are committed to developing a strong, skilled, and ambitious workforce as the foundation of our success. A new organisational People Plan is nearing completion, with strategic actions already underway:

People Survey & Feedback

A redesigned People Survey has been conducted, and results will directly inform our people strategy for the year ahead.

Leadership Development

A new “Leadership at Every Level” framework has been introduced to support progression across the organisation.

A coaching and mentoring programme is in place, with 8 leaders participating, and senior leadership pursuing ILM Level 7 qualifications.

Recruitment & Internal Progression

Recruitment remains a significant sector-wide challenge. Indigo has taken steps to address this, including reviewing recruitment strategies, improving college and school partnerships, and exploring apprenticeship routes.

Despite sector challenges, our efforts have reduced vacancies and ensured sustained focus on building a resilient and skilled team.

Changemakers Programme

We introduced the Changemakers system, designed to encourage innovation, share ideas, and empower staff to lead change from within. Staff leading key themes such as Inclusion, Outdoors, Digital Learning, and Loving Language have been brought together under the new Changemakers team to strengthen leadership and foster innovation across services.

People Plan

We launched a new People Plan, setting out our vision for a supportive and values-driven workplace.

97% staff satisfaction reflects our commitment to employee wellbeing, engagement, and growth.



Celebrating Excellence: The Annual Indigo Awards

At Indigo, our team is our greatest asset. As we continue to grow, we believe it's essential to highlight the incredible individuals who contribute to our success. Without the dedicated people who make up our team, our organisation and the impactful work we do simply wouldn't exist. Recognising the contributions of our colleagues through these awards is a meaningful way to show appreciation for those who exemplify our values and maintain high standards of excellence. In November, we held our second annual Indigo Awards to celebrate the amazing individuals who make up Team Indigo. Six colleagues were honoured at the annual Indigo Awards, celebrating excellence, dedication, and impact. Together, these developments are helping us build a stronger, more resilient organisation—led by people who are passionate about making a difference.



As a community-based organisation, this year has been one of valuable learning and growth. Our ongoing innovation has enabled us to expand services, reaching more families through both enhanced existing programs and new initiatives. Children, families, and our team have made meaningful progress—demonstrating the impact of our work.

Building on these successes, we have identified clear priorities to embed innovation and scale our impact in the coming year. Our key focus areas for 2025/26 include:

- Consolidating quality at The Village Nursery to maintain high standards in early years education.
- Advancing a Land Asset Transfer at Castleton to enhance outdoor play facilities.
- Launching a Digital Attainment Tracker to better monitor children's learning progress.
- Delivering Phase 2 of the Loving Language programme to broaden its reach and effectiveness.
- Expanding support to over 80 new families with tailored, inclusive interventions.
- Recruiting 2–4 new Trustees to strengthen governance and leadership.
- Developing a Strategic Policy platform ahead of upcoming elections to effectively advocate for children and families.
- Conducting an Organisational Review to ensure scalability and sustainable growth.

These priorities will guide our continued commitment to making a lasting difference in the lives of the families and communities we serve.

FINANCIAL SNAPSHOT 2024/2025

The Indigo Childcare Group Statement of Financial Activities for the year Ended 31 March 2025

Current Financial Year	Unrestricted funds general 2025 £	Unrestricted Funds designated 2025 (£)	Restricted Funds 2025 (£)	Total 2025 £	Total 2024 £
<u>Income from:</u>					
Income from charitable activities	2,305,313	-	496,700	2,801,013	2,386,575
Other trading activities	-	89,305	-	89,305	3,159
Investment Income	5,654	-	-	5,654	1,815
Total Income	2,309,967	89,305	496,700	2,895,972	2,391,549
<u>Expenditure on:</u>					
Charitable activities	2,373,411	10,414	469,494	2,853,319	2,253,086
Raising funds	-	70,941	0	70,941	5,270
Total Expenditure	2,373,411	81,355	469,494	2,924,260	2,258,356
Net Income before transfers	(63,444)	7,950	27,206	(28,288)	133,193
Transfers between funds	2	226	(228)	-	-
Net Movement in Funds	(63,442)	8,176	26,978	(38,288)	133,193
Fund balances at 1 April 2024	521,302	46,145	14,492	581,939	448,746
Funds balances at 31 March 2025	467,860	54,321	41,470	553,651	581,939

THANK YOU TO OUR 2024-2025 FUNDING PARTNERS

We extend our heartfelt thanks to all our funding partners for your invaluable support over the past year. Your commitment has made it possible for us to continue delivering life-changing services to the children, families, and communities we serve.

As a charity and social enterprise, we rely on the strength of our partnerships to drive meaningful impact — from expanding access to early years education to creating pathways into employment and building stronger, more inclusive communities.

Your belief in our mission empowers us to innovate, grow, and reach those who need us most. Together, we are making a lasting difference. Thank you for being part of this journey.





What We Do

Indigo is a triple award-winning social enterprise that has been rooted in the Glasgow area for over 30 years. Our mission is to empower families to overcome poverty and its associated challenges.

To support this mission, we provide a comprehensive range of childcare services—including early years care, out-of-school care, youth services, and a mobile crèche—for children aged 6 weeks to 16 years. Currently, we support 532 children and their families across Castlemilk and the surrounding communities. Through ongoing collaboration with families and local residents, we identified the need for expanded support services. In response, we launched **Family Matters**—a universal, community-informed model offering family support alongside targeted speech and development assistance.

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